



GRYPHON

May 4, 1995

G. S. Wark Ltd.
370 York Blvd., Suite 101
Hamilton, Ontario
L8R 3L1

Attention: Mr. Craig Hambly

RE: G. S. WARK LTD. QUALIFICATIONS

To whom it may concern:

G. S. Wark Ltd. is mid-way through a contract for the Civil and Architectural portions of the work for a Boilerhouse for Henderson General Hospital. Their performance to date has been exemplary and we can now foresee this very difficult project brought to a successful conclusion largely as a result of the dedication, cooperation and professionalism of the G. S. Wark team.

Due to a breakdown of the aging Henderson boilers, we were faced with the necessity of providing a new boilerhouse in one season. This necessitated a "fast track" approach with an almost impossibly tight schedule. We were faced with open rebellion at our pre-bid meeting with contractors telling us it could not be done and virtually refusing to bid. Nevertheless, Wark has managed to meet every milestone to date.


Furthermore, due to the tight schedule, we had to go to tender with documents not as complete as they should be. Wark has worked with us diligently to sort out many problem areas. We are very aware that without the kind of cooperation we have had from Wark, this type of fast tracking can easily degenerate into total chaos. We are indebted to Wark for their honest, ethical and fair-minded approach to changes.

During the construction period, we have implemented numerous changes, many at Wark's suggestion, which have greatly improved the overall project. Wark has brought in many expert sub-contractors to offer advice and suggest improvements, making this a truly cooperative team effort. It is largely due to the fair, honest dealing by Wark that we have been able to concentrate on getting the job done right rather than getting bogged down on haggling over extras.

When we started selecting bidders, G. S. Wark was highly regarded by Henderson for past work. They have lived up to that standard and will certainly be included in our list of bidders for future work.

Respectfully yours,

GRYPHON INTERNATIONAL ENGINEERING SERVICES INC.


Kal Laar, P.Eng. (Civil)

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GRYPHON INTERNATIONAL ENGINEERING SERVICES INC.

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